

A] Research Policy of the Institute:

Bharati Vidyapeeth Institute of Management, Kolhapur, believes in a judicious combination of teaching and research for the benefit of student community at large. It has plans to cultivate academic and research collaborations with government agencies and industries to meet the immediate needs of society and the industry. The Institution also remains committed to long-term research as the foundation for future development.

Objectives:

- i. To enhance the research awareness among faculty by organizing discussions with eminent researchers and conducting seminars, faculty development programmes and workshops on research Methodology, IPR and patenting.
- ii. To motivate faculty to publish research papers at national and international publications.
- iii. To encourage faculty to present papers at national and international conferences.
- iv. To motivate faculty members to attend Faculty Development Programmes of their concerned subjects conducted by ATAL and other Institutions to enrich and upgrade their knowledge.
- v. To motivate faculty members to attend MOOC courses organized by NPTEL, EDX, Courseera etc. to upgrade their knowledge.
- vi. To encourage faculty members to attend Workshops and Seminars on different subjects.
- vii. To explore new horizons of knowledge and ensure its practical implementation through collective efforts and quality research work.
- viii. To encourage faculty to increase their citations, h-index and i-10 index.

B] Policy of Encouragement to Employees:

Teaching and Research are the main functions assigned to the faculty of the Institution. Teaching is a prime function that needs to be performed at the highest level of competence and this is possible only when the faculty is involved in the research activities. Research essentially nourishes the academic program and updates the faculty about the advances in their field of expertise.

C]Academic Research Policy:

- a) Faculty of each department shall conduct research in focus areas of research.
- b) Faculty publication in either UGC CARE LISTED Journals or SCOPUS indexed journals are appreciated.
- c) The publication target has been set as:
 - i) 2 UGC CARE LISTED Journal and 2 Scopus publication – Professor
 - ii) 1 Scopus indexed journals and 2 UGC CARE Listed publication – Associate Professor
 - iii) 1 Scopus indexed journals /1 UGC CARE Listed publication and 2 Peer Reviewed Journal – Asst. Professor
 - iii) Individual Citation Score needs to be improved by publishing in reputed journals.
 - iv) All publications and research papers of faculty must go through plagiarism check.

D] Facilities available on Campus: The research facilities available on campus are:

- i. A well-equipped library with more than 21150 Books, and 5339 e-journals by J-Gate, with 24 plus printed national and international journals and Magazines.
- ii. Access to high quality technical content is available for reference through DELNET facility in the library.